

Keppel, DBS bag slew of top HR awards

Event also recognises efforts by firms to employ older workers

By ONG KAI XUAN

EXCEPTIONAL human resources people and practices were recognised last night at a glamorous gala awards ceremony, with DBS Bank and a leading Singapore rig builder among the top winners.

More than 800 HR and business management professionals gathered at the Ritz-Carlton hotel for the 12th Annual HRM Awards, hosted by popular actor, TV host and comedian Hossan Leong.

The awards ranged across 24 categories, and were awarded to individuals and organisations.

The Public Service Division under the Prime Minister's Office, rig builder Keppel Offshore and Marine, and DBS Bank clinched multiple awards and special recognitions.

More organisations were rewarded this year as HRM Asia implemented special recognition awards for group categories to acknowledge the efforts of companies, even though they did not win.

The awards included:

- Best HR Team, won by Yahoo Asia Pacific;
- Robert Walter's Award for Best HR Leader, won by Singtel HR group director Aileen Tan;
- SME Employer of the Year, given to Jumbo Group of Restaurants; and
- Hay's Award for Employer of Choice, which went to DBS Bank.

Besides celebrating good HR practices, growing efforts to employ older workers were also recognised.

The Public Service Division clinched the Best Mature and Re-Employment Practices Award, while SMRT Corp received special recognition in the same category.

The selection process began in July last year, when nominations began streaming in.

A stringent judging process, involving 17 judges, was used to pick the finalists, who were then given four weeks to submit a report specific to their award category.

The 87 finalist organisations vied to impress the panel of judges that included representatives from the Ministry of Manpower, Tripartite Alliance for Fair and Progressive Employment Practices, Association of Small and Medium Enterprises, and the Human Capital Leadership Institute.

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